

**University of Washington Rheumatology Fellowship Program
Policy on Eligibility and Selection**

Updated 8/2/2023

AIM:

The University of Washington (UW) Rheumatology Fellowship Program aims to recruit candidates who have the capacity to become outstanding rheumatologists in research, academics and community practice.

POLICY:

The Division of Rheumatology follows [UW's Eligibility and Selection Policy](#) for Graduate Medical Education (GME)

UW Rheumatology Selection Committee (SC):

The SC coordinates the recruitment of internal medicine residents and other suitably trained individuals for the rheumatology training program. The program receives approximately 200 applications each year. Applications must be submitted via the ERAS system.

Members of the SC assess applications in July and August of each year, and invitations for interviews are sent out in August and early September.

The UW Division of Rheumatology is a full participant in the National Resident Match Process (NRMP). ACGME-accredited training positions are typically filled through the NRMP matching process.

International Medical Graduates:

The program accepts applications from international medical graduates provided they have the ECFMG qualification and they have undertaken active clinical practice in the USA. Evaluations of performance during their US clinical experience will be required. Please see the UW GME Eligibility and Selection Policy listed above.

Interview and Ranking Process:

All members of the SC and all Program faculty interviewers are expected to receive annual bias-mitigation training.

In the initial selection phase, approximately 30 applicants are selected for invitation to interview. This process involves several bias-mitigation measures. SC members are blinded to certain application elements (e.g., applicant photo and standardized test scores). SC members assess applications based on standardized domains/questions and rubrics. The SC does not exclude applicants based on standardized test scores. Trainees are not involved this selection process.

The interview day includes a Program didactic session (e.g., Morning Report), a program overview with the Program Director or Associate Program Director, 4 - 5 one-on-one interviews with Program faculty

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and other UW faculty, and one-on-one and group meetings with current Program fellows.

Faculty interviewers assess interviewees using standardized review questions and rubrics. Final ranking is based on both initial and interview evaluations. While current Program fellows may share their opinions on applicants, they are not directly involved in the ranking process.