

**University of Washington Rheumatology Fellowship Program
Policy on Eligibility and Selection**

Updated 7/2/2024

AIM:

The University of Washington (UW) Rheumatology Fellowship Program aims to recruit candidates who have the capacity to become outstanding rheumatologists in research, academics and community practice.

POLICY:

The Division of Rheumatology follows [UW's Eligibility and Selection Policy](#) for Graduate Medical Education (GME)

UW Rheumatology Selection Committee (SC):

The Selection Committee (SC), comprised of over ten faculty members from diverse backgrounds and job roles, selects fellowship applicants for interview and ranks them for the NRMP Match. The Program receives approximately two hundred applications each year and selects approximately thirty for interviews. Applications must be submitted through the ERAS system. In making selections, the SC uses a holistic review process, guided by the AAMC, that considers a wide range of experiences, attributes, competencies, and metrics that align with our Program's mission and that predict success in our training environment. The selection process is enhanced by several anti-bias mechanisms, such as blinding reviewers to certain application elements and anti-bias training for all reviewers shortly before each recruitment season.

International Medical Graduates:

The program accepts applications from international medical graduates provided they have the ECFMG qualifications, and they have undertaken active clinical practice in the USA. Evaluations of performance during their US clinical experience will be required. Please see the UW GME Eligibility and Selection Policy listed above.

We accept applications for J-1 visa sponsorship. Due to constraints with visa processing, applicants who hold H1-B visas are welcome to apply with the realization that we will consider such candidates only if they have outstanding and unique credentials.

Interview and Ranking Process:

The interview day includes a Program didactic session (e.g., Morning Report), a program overview with the Program Director or Associate Program Director, 4 - 5 one-on-one interviews with Program faculty and other UW faculty, and one-on-one and group meetings with current Program fellows. Faculty interviewers assess interviewees using standardized review questions and rubrics.

The final ranking is based on a weighted average of each candidate's application file and interview

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evaluations. While current Program fellows may share their opinions on applicants, they are not directly involved in the selection process.